

Future Energy Pty Ltd

Equal Opportunity Employment Policy

Our commitment

Future Energy Pty Ltd is committed to providing an enjoyable, satisfying and sought-after work environment. As managers and employees we must recognise and respect the diversity of backgrounds, beliefs and experiences that exist within our workforce and community. Our human resources policies and practices promote equal employment opportunities which do not discriminate against:

- age
- race
- religion
- gender or gender identity
- sexual orientation
- marital status
- physical features
- impairment
- disability

This policy of equal treatment applies, but is not limited to:

- employment
- training
- promotion
- compensation

To achieve this, Future Energy Pty Ltd:

- communicates its Equal Employment Opportunity policies and procedures to employees
- treats all employees and potential employees fairly and with respect, regardless of their background, beliefs or ethnic status
- does not tolerate any form of sexual, sex-based or racial harassment in the workplace
- keeps our employment practices relevant to the changing needs of our employees
- responds swiftly, seriously and sympathetically to complaints of harassment and/or discrimination and treats all matters in confidence.

By ensuring that our workplace policies and practices value the principles of equal employment opportunity, Future Energy will remain "a great place to work".